

1.01A

MERCY EDUCATION POLICY 1.01A POLICY DEVELOPMENT AND RENEWAL

Rationale:

Mercy Education requires guiding principles emanating from its core values of *Compassion, Justice, Respect, Hospitality, Service* and *Courage*, to direct decisions, achieve positive outcomes and ensure consistency of practice in line with good governance.

Definition:

A policy is a succinct summary of the key guiding principles or concepts associated with a particular topic or issue as they apply to Mercy Education and the colleges under its governance.

Policy Statement:

- A01 Policies are to be
- a. designed to promote fidelity to the Mercy charism and reflect the values espoused by Mercy Education
 - b. developed in consultation with relevant interested parties
 - c. written in a standard format, which is brief, clear and succinct
 - d. mindful of the need to promote subsidiarity in practice
 - e. supported by separate procedural, guideline or strategy documents where necessary
 - f. approved by the Directors of the Board of Mercy Education
 - g. disseminated to all relevant parties
 - h. evaluated and reviewed on a regular basis
- A02 Policies will be developed under the following headings:
- a. Rationale: why this policy is required by Mercy Education
 - b. Definitions: clarification of key terms
 - c. Policy Statement: the key guiding principles or concepts associated with a particular topic or issue
 - d. Procedures: a guide to how this policy is implemented in practice
 - e. Related Documents: these may be Mercy Education, CECV, relevant Catholic Education Offices, government or other policies or procedures
 - f. Review History: previous versions of this policy
 - g. Next Review: noting that, as broad principles, policies do not require regular amendment

Associated Procedures:

Procedure 1.01B: Policy Development and Renewal

Related Documents:

Mercy Education Policies

Review History

Nil

Next Review

2017